

NEW JERSEY STATE ASSOCIATION OF CHIEFS OF POLICE

Examination Services



The New Jersey State Association of Chiefs of Police can provide you with the information you need to make the best hiring and promotional decisions. The Examination Coordinator will visit your agency, explain procedures, answer questions and describe costs.

Developing Tomorrow's Leaders, Today!

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NJSACOP EXAMINATION SERVICES

SINCE 1912 THE NEW JERSEY STATE ASSOCIATION OF CHIEFS OF POLICE HAS BEEN DEDICATED TO THE ADVANCEMENT AND ELEVATION OF THE STANDARDS OF PROFESSIONALISM OF THE POLICE INSTITUTION. SINCE 1945, THE NJSACOP HAS ADMINISTERED POLICE EXAMINATIONS AS A SERVICE TO THE MUNICIPALITIES IN THE STATE OF NEW JERSEY. DURING THOSE YEARS, OUR ASSOCIATION HAS KEPT PACE WITH THE EVER-CHANGING REQUIREMENTS OF THE POLICE TESTING FIELD TO ENSURE THE INSTITUTION AND MAINTENANCE OF THE HIGHEST STANDARDS OF THE POLICE PERFORMANCE.

THE NJSACOP OFFERS A WIDE RANGE OF EXAMINATION PROCEDURES FROM ENTRY LEVEL TO CHIEF

The testing service is available to any non-civil service police department in the state of New Jersey. The Examination Committee, in conjunction with nationally known publishers of police tests, has participated in objective studies to ensure the validity of all written tests used at entry level and promotional level in the event of a court challenge.

In addition to administering written examinations, the NJSACOP also conducts oral evaluations at the entry level as well as promotional level. The Examination Committee is comprised of qualified Police Chiefs from various sectors of the State. To be a member of this Committee, a Police Chief must successfully complete a training period and periodic reviews and must have years of experience in police supervision, police management, and police administration. Also as a member of the Examination Committee, he/she must constantly keep abreast of all changes within the Criminal Justice System.

The main objective of the NJSACOP is to provide this service to the municipalities. The Examination Committee will visit your agency, upon request, and explain in detail the procedures and cost factors. Controlling the municipal budget is a manager's most difficult task. We believe we can effectively provide Police Chiefs and municipalities with the selection process that will meet your needs.

Available Testing Services

Written

WRITTEN ENTRANCE

The comprehensive written examination consists of questions based upon the requirements of the position in terms of general law enforcement knowledge. Test time is approximately 1 1/2 hours.

1st 100 applicants	\$1,400.00
101-150 applicants	\$1,900.00
151-200 applicants	\$2,400.00
Over 200 applicants	\$2,400.00 plus an additional \$7 per applicant

Municipality also charged \$16 per study guide used/sold.

WRITTEN PROMOTIONAL

The written promotional examinations require that a list of study material be distributed to the candidates for various ranks a minimum of six weeks prior to the examination. Both the written exam for the rank of Police Sergeant and Police Lieutenant consist of questions based on that study material. The test time is approximately 2 1/2 hours.

The examinations for Captain and Chiefs of Police consist of questions also based on the same study material and the candidates are permitted 3 hours to complete the test.

1-10 candidates	\$2,100.00
11-20 candidates	\$2,900.00
21-30 candidates	\$3,700.00
31-40 candidates	\$4,500.00
41 or more candidates	\$4,500.00 plus \$1,150 per every 10 candidates or parts thereof

All fees in this section include the cost of the IACP test materials.

THE NJSACOP WILL SUPPLY THE HIRING AUTHORITY WITH
A SCORE ROSTER ON ALL EXAMINATIONS CONDUCTED.

Available Testing Services

Oral

ORAL EXAMINATIONS

Each member of the Examination Committee must meet the high standards of the New Jersey State Association of Chiefs of Police and must be a member in good standing. They must have a broad knowledge of all areas of police work and serve an internship prior to administering any examination.

Questions asked at an oral interview may include information from such subjects (but not limited to) as:

- Arrest Search & Seizure
- Supervision
- Organization and Command
- Legal Definitions
- Supreme Court Decisions (N.J. & U.S.)
- N.J. & U.S. Constitution
- Laws of Evidence
- Criminal Law
- N.J. Attorney General Guidelines & Directives
- School Memorandum of Understanding
- Court Procedures
- Motor Vehicle Law
- Megan's Law

Candidates may also be asked questions concerning their department or municipality. Information may be obtained from publications concerning Supervision, Organization and Command such as "Supervision" by Iannone; "New Jersey Law Enforcement Hand Book" by Holtz, published by Gould.

ORAL ENTRANCE

1-10 applicants	\$1,200.00
11-20 applicants	\$2,400.00
21 or more applicants	\$2,400.00 plus \$1,200 per every 10 applicants or parts thereof

ORAL PROMOTION

The oral examinations are conducted by a panel of three Police Chiefs who are members of the Examination Committee. Each oral examination is about 45 minutes to 1 hour in length. The candidates are asked the same questions which may be tailored specifically for the agency and are graded on the response given.